

# MINUTES

## Merit System Protection Board, Escambia County May 12, 2009 5:00 p.m.

The Merit System Protection Board convened in regular session at 5:00 p.m. on Tuesday, May 12, 2009 with the following MSPB members and staff present:

### **MEMBERS:**

Dan C. Bates, Chairman  
Lt. Eddie Henderson (Retired)  
Father Jack Gray

### **STAFF:**

Kay House, Director  
Attorney V. Keith Wells

The Chairman called the meeting to order and recognized Father Jack, who offered the invocation followed by the Pledge of Allegiance, led by Lt. Henderson. There being no additions or corrections to the agenda, Father Jack moved to adopt the agenda; Lt. Henderson seconded and the motion carried unanimously. Upon call for the approval of the minutes of the MSPB Regular meeting on Tuesday, April 10, 2009, Father Jack motion for approval; Lt. Henderson seconded and the motion carried unanimously.

Mrs. House acknowledged the request by Mrs. Shirley Terrell for an excused absence from this meeting to attend her graduation from Pensacola Junior College.

## **VII. PUBLIC FORUM**

## **VIII. OLD BUSINESS**

### a. Ordinance Revision

At the request of County Administrator, Bob McLaughlin and the approval of the MSPB Members, Attorney Wells prepared and submitted to the MSPB Members proposed substituted language for the penalty portion of the MSPB Ordinance Section 2-205 (b) 8 (c).

Father Jack motion to approve the document as submitted by County Attorney Wells; Lt. Henderson second and the motion carried unanimously.

## **IX. NEW BUSINESS**

Attorney Wells reported of the successful resolution of a mediation process for an employee under the Santa Rosa Island Authority subject to the approval of the Santa Rosa Island Authority's Board.

The Merit System Protection Board unanimously motion to ratify the agreement upon the approval of the SRIA's Board.

## **X. REPORT FROM APPOINTING AUTHORITY AND ELECTED OFFICIALS**

### **a. Board of County Commissioners**

Mr. Peter Smith, BCC, HR Analyst to the Board of County Commissioners greeted the board.

### **b. Sheriff**

The MSPB continues to offer voluntary mediation service to the Sheriff and his employees at no cost.

Mrs. House reported that there may be a request to meet with Sheriff Morgan and his legal and administrative staff to discuss employee coverage under the Merit System Protection Board. The meeting will likely include MSPB Attorney, the County Attorney's Office, and MSPB members Father Jack as chairman of the MSPB Ordinance Modification Committee and Lt. Eddie Henderson, as the appointment of the Sheriff's Employees. In accordance with the sunshine law, if more than one Board member attends the meeting then notice will be published.

### **c. Santa Rosa Island Authority (SRIA)**

## **XI. INFORMATION and STAFF REQUEST**

### **a. Current Financial Statement**

Mrs. House presented the MSPB budget with a spreadsheet outlining expenditures by object code, including an explanation for each expenditure, and the current balance for each object code to date.

Mrs. House informed the Board of the County's new website. She encourage the Board to view the County's website and navigated them to the web page for the Merit System Protection Board.

## **XI. ATTORNEY'S REPORT**

Attorney Wells informed the Board of an upcoming Mediation scheduled for May 18, 2009. If the parties do not reach a resolution at mediation, the matter will be heard by the Merit System Protection Board.

Mediation is schedule to take place in the office of Attorney Wells to ensure an impartial/unbiased setting for an effective mediation.

There being no further business to come before the Board, the meeting adjourned at 5:20 p.m.