

ESCAMBIA COUNTY INCENTIVE QUALIFICATIONS

Some of the programs may require the following criteria to be met before consideration. The business must be an enterprise engaged in one of the following types of activities:

- Information Technology
- Building Systems
- Manufacturing
- Healthcare/Medical Devices/Life Sciences
- Aerospace
- Logistics/Distribution
- Renewable Energy
- Business and Professional Services

Other similar industry groups, uses or activities not listed in the above categories with the characteristics of preferred business enterprises for Escambia County are those with the following characteristics:

- Provision for paid health insurance, retirement plans, and tuition reimbursement.
- Pollution prevention and waste reduction.
- Commitment to community evidenced by promoting volunteerism and financial support of local charities or events.
- Willingness to locate or expand in County Community Redevelopment Areas, Enterprise Zones or Brownfield Areas.
- Hiring from local population.
- Minimum average wage. New full-time jobs must pay at least the average annual wage. Benefits shall not be counted as part of the wage.
- Business enterprises must create or maintain in Escambia County a minimum of 10 full-time jobs during the year for which the rebate is sought.
- Business enterprises must create a minimum of 25 full-time jobs during the year the exemption is sought.
- Eligible business enterprises must have commenced operation with an established payroll for regular, full-time jobs during the first year for which a rebate is sought. Business enterprises engaged in construction and other actions in anticipation of commencing operations but which have not yet commenced operations and established a payroll for regular, full-time jobs, shall not be eligible. Business enterprises shall not be eligible for a rebate during any year in which it ceases operations in Escambia County.

- Eligible business enterprise must provide health insurance and retirement benefits for employees holding full-time jobs.
- Eligible business enterprises must generate at least 51 percent of their gross revenues from outside Escambia County.

This is a broad overview that includes some of the requirements for the incentives; all may not be applicable. For specific requirements for each program, please reference the Ordinance and contact this office if you have any questions. All incentives must be approved by the Escambia County Board of Commissioners. Additionally, incentives may require companies to execute an economic development agreement that is performance based, requiring companies to create jobs prior to receiving incentives.