

TIMELINE FOR 2008 UNIFICATION PLAN

APRIL

- Organizational Structure
- Job Descriptions for Responders and Support Personnel

MAY

- Rules, Policies, Procedures, and Guidelines
- Standardized Training
- Standardized Rewards and Recognition
- New Member/Employee Selection Process

June

- Identification and Reduction of Duplicate/Excessive Resources
- Centralized Warehousing Program
- Centralized Apparatus and Vehicle Maintenance Program
- Standardized Equipment Testing Process and Schedule

JULY

- Disciplinary Action and Termination
- Standardized Communications Methods
- Annual Personnel Evaluations
- Standardized Record Keeping

AUGUST

- Fire Station Staffing Plan
- Promotion Process
- Standardized Radio Communications
- Annual Department Budget Process

SEPTEMBER

- ISO
- Standardized Mutual Aid Agreements
- Joint Recruitment Effort
- Update County Fire Services Ordinance
- BOCC Approval of Unification Package

OCTOBER

- Implementation