

MINUTES

Merit System Protection Board, Escambia County June 10, 2008 5:00 p.m.

The Merit System Protection Board convened in regular session at 5:00 p.m. on Tuesday, June 10, 2008 with the following MSPB members and staff present:

MEMBERS:

Dan C. Bates, Chairman
Lt. Eddie Henderson (Ret.), Vice-Chair
Mrs. Amy Binegar
Father Jack Gray
Dr. Uylssess Hughes

STAFF:

Kay House, Director
V. Keith Wells, Board Attorney

The Vice-Chairman called the meeting to order and recognized Father Jack, who offered the invocation followed by the Pledge of Allegiance, led by Dr. Hughes. There being no additions or corrections to the agenda, Father Jack moved to adopt the agenda; Dr. Hughes seconded and the motion carried unanimously. Upon call for the approval of the minutes of the MSPB Regular meeting on May 13 2008, Mrs. Binegar moved approval; Father Jack seconded and the motion carried unanimously.

VII. PUBLIC FORUM

VIII. OLD BUSINESS

a. Discussion of the MSPB Budget – FY 2008-2009

Mrs. House introduced to the MSPB members revisions to the modified budget proposal for fiscal year 2008-2009, submitted to the Office of Management and Budget (OMB), and each member of the Board of County Commissioners. Mrs. House explained that the revisions to the modified budget reflects a “bottom-line” operational cost which outlines an approximate \$50,000 decrease from the original budget proposal. The revisions to the modified budget was presented in spreadsheet format, which outlines the adopted budget for FY 2006-2007; adopted budget for FY 2007-2008; proposed budget for FY 2008-2009, and the revisions made to the proposed budget for FY 2008-2009. The revised budget reduces the salary of the MSPB Board Attorney, and eliminates the stipend for MSPB members.

Mrs. House acknowledge that the next BCC meeting to review the budget is scheduled for June 12, 2008, BCC Chambers beginning at 9:00 a.m. Mrs. House extended an open invitation for MSPB members to attend, informing the Board that the meeting is open to the public; however she would be in attendance representing the revenue approved by the MSPB.

XI. NEW BUSINESS

Mrs. House updated the MSPB of the renovations to the building. Mrs. House explained that County Administrator's staff has been a great assistance in providing informational updates and assistance in accommodating MSPB meetings during the renovation process.

Mrs. House recognized that September 30, 2008 ends the three-year appointments for Lt. Eddie Henderson (Retired), representing the employees of the Sheriff's Office; and Mrs. Amy Binegar, representing the employees of the Board of County Commissioners.

X. REPORT FROM APPOINTING AUTHORITY AND ELECTED OFFICIALS

a. Board of County Commissioners

Mr. Peter Smith, BCC, HR Analyst to the Board of County Commissioners greeted the board.

b. Sheriff

Mr. Willie Small, Director of Administration represented the Sheriff Ron McNesby greeted the board.

The MSPB continues to offer voluntary mediation service to the Sheriff and his employees at no cost. The Sheriff acknowledges the effectiveness of mediation and his appreciation for the service.

XI. INFORMATION and STAFF REQUEST

a. Current Financial Statement

Mrs. House presented the MSPB budget with a spreadsheet outlining expenditures by object code, including an explanation for each expenditure, and the current balance for each object code to date.

XII. ATTORNEY'S REPORT

a. Post-Appeals Hearing Review

Attorney Wells open the floor for comments regarding the Appeals Hearing. He answered questions from the Board and acknowledged that the order had been prepared, signed and delivered.

Attorney Wells further discussed meetings with the Board of County Commissioners regarding the MSPB budget for the next fiscal year and the support received from

Commissioners regarding a change in the penalty phase of the Ordinance. The members of the Board of County Commissioners acknowledge support for the MSPB revised budget with a willingness to review the budget status in six months.

There being no further business to come before the Board, the meeting adjourned at 5:45 p.m.