

# MINUTES

## Merit System Protection Board, Escambia County October 9, 2007 5:00 p.m.

The Merit System Protection Board convened in regular session at 5:00 p.m. on Tuesday, October 9, 2007 with the following MSPB members and staff present:

### **MEMBERS:**

Dan C. Bates, Chairman  
Lt. Eddie Henderson (Ret.), Vice-Chair  
Mrs. Amy Binegar  
Father Jack Gray  
Dr. Uylsses Hughes

### **STAFF:**

Kay House, Director  
V. Keith Wells, Board Attorney

The Chairman called the meeting to order and recognized Father Jack who offered the invocation followed by the Pledge of Allegiance, led by Chairman Bates. There being no additions or corrections to the agenda, Lt. Henderson moved to adopt the agenda; Dr. Hughes seconded and the motion carried unanimously. Upon call for the approval of the minutes of the MSPB Regular meeting on September 11, 2007, Mrs. Binegar moved approval; Father Jack seconded and the motion carried unanimously.

## **VII. PUBLIC FORUM**

## **VIII. OLD BUSINESS**

Mrs. House confirmed the re-appointments of Mr. Dan Bates and Father Jack Gray, effective October 1, 2007 through September 30, 2009.

Congratulation was rendered to Mr. Bates and Father Jack with acknowledgements for their willingness to serve.

## **XI. NEW BUSINESS**

## **X. REPORT FROM APPOINTING AUTHORITY AND ELECTED OFFICIALS**

### **a. Board of County Commissioners**

Mr. Peter Smith, BCC, HR Analyst to the Board of County Commissioners greeted the board.

b. Sheriff

Attorney Darlene Dickey, Legal Counsel to Sheriff Ron McNesby greeted the board.

The MSPB continues to offer voluntary mediation service to the Sheriff and his employees at no cost. Attorney Dickey acknowledges the effectiveness of mediation and appreciation for the service.

**XI. INFORMATION and STAFF REQUEST**

a. Current Financial Statement

Mrs. House presented the MSPB budget for fiscal year 2007-2008. Mrs. House informed the Board of the BCC adoption of a 3% COLA for board employees, effective September 29, 2007 (the start of a pay period). Mrs. House explained that a 2% is designated as a Cost-of-Living Adjustment; and 1% is designated as a Merit increase.

Dr. Hughes made the motion for MSPB Director to receive the full 3%; 2% as a COLA effective October 1, 2007 and 1% merit effective on the anniversary date of Mrs. House (October 1, 2007); Mrs. Binegar seconded and the motion carried unanimously.

**XII. ATTORNEY'S REPORT**

Attorney Wells reported on mediation services conducted October 4, 2007 for an employee assigned under a Department with Board of County Commissioners. Attorney Wells reported of the successful conclusions of this mediation with a signed resolution by both parties. Although Attorney Wells could not detail the specifics of the mediation, he affirmed the mediation concluded with a signed agreement to the satisfaction of both parties.

Father Jack acknowledge that he will be visiting the Vatican in Rome, Italy at the time of the November scheduled board meeting; Father Jack requested that he be excused from the November 13, 2007 board meeting.

Dr. Hughes made the motion for the excused absence of Father Jack for the November 13, 2007 board meeting; Mrs. Binegar seconded and the motion carried unanimously.

There being no further business to come before the Board, the meeting adjourned at 5:27 p.m.

