

MINUTES

Merit System Protection Board, Escambia County February 13, 2007 5:00 p.m.

The Merit System Protection Board convened in regular session at 5:09 p.m. on Tuesday, February 13, 2007 with the following MSPB members and staff present:

MEMBERS:

Dan C. Bates, Chairman
Lt. Eddie Henderson (Ret.), Vice-Chair
Mrs. Amy Binegar
Father Jack Gray
Dr. Ulysses Hughes

STAFF:

Kay House, Director
V. Keith Wells, Board Attorney

The Chairman called the meeting to order and recognize Father Jack who offered the invocation followed by the Pledge of Allegiance. There being no additions or corrections to the agenda, Father Jack moved to adopt the agenda; Dr. Hughes seconded and the motion carried unanimously. Upon call for the approval of the minutes of the MSPB Regular Meeting, December 12, 2006, Mrs. Binegar moved approval; Dr. Hughes seconded and the motion carried unanimously.

VII. PUBLIC FORUM

Mrs. House took the opportunity to introduce Mr. Mike Holloway, a representative of the Sheriff's Office to the Board.

VIII. OLD BUSINESS

XI. NEW BUSINESS

Mrs. House offered apology for the inconvenience of the meeting space. However due to a conflict in scheduling for the old board chambers, MSPB regular meeting for the months of February and March 2007 will convene in the *Office* of the Merit System Protection Board, Room 300.

X. REPORT FROM APPOINTING AUTHORITY AND ELECTED OFFICIALS

a. Board of County Commissioners

Mr. Rod Powell, HR Director distributed documents and provided an overview of the classification and compensation study, as conducted by Fox Lawson and Associates.

Mr. Powell reported that both unions under the Board of County Commissions has signed and finalized agreements to be included as participants under the Merit System Protection Board. The Amalgamated Transit Union 1395 (ATU) and the Police Benevolent Association, Western Division (PBA), both have finalized union negotiations.

b. Supervisor of Elections

c. Sheriff

Mr. Holloway addressed the Board in appreciation of the Board's decision to allow for mediation services to the employees of the Sheriff's Office for a period of 90-days at no cost to the Sheriff.

XI. INFORMATION and STAFF REQUEST

a. Current Financial Statement

Mrs. House presented the MSPB budget with a spreadsheet outlining expenditures by object code, including an explanation for each expenditure, and the current balance for each object code to date.

XII. ATTORNEY'S REPORT

Attorney Wells reported on mediation services as board approved for the Sheriff and his employees at no cost. Attorney Wells reported on the first mediation service offered, which concluded successfully with a signed resolution by both parties. Although Attorney Wells could not detail the specifics of the mediation, he affirmed the mediation concluded with a signed agreement to the satisfaction of both parties.

There being no further business to come before the Board, the meeting adjourned at 6:09 p.m.