

MINUTES

Merit System Protection Board, Escambia County May 8, 2007 5:00 p.m.

The Merit System Protection Board convened in regular session at 5:09 p.m. on Tuesday, May 8, 2007 with the following MSPB members and staff present:

MEMBERS:

Dan C. Bates, Chairman
Lt. Eddie Henderson (Ret.), Vice-Chair
Mrs. Amy Binegar
Father Jack Gray
Dr. Ulysses Hughes

STAFF:

Kay House, Director
V. Keith Wells, Board Attorney

The Vice-Chairman called the meeting to order and recognize Father Jack who offered the invocation followed by the Pledge of Allegiance, led by Dr. Hughes. Upon call for additions or corrections to the agenda, Mrs. House introduced an addendum. Father Gray moved to accept the addendum; Dr. Hughes seconded and the motion carried unanimously. Dr. Hughes moved to adopt the agenda; Father Gray seconded and motion carried unanimously. Father Jack moved approval of the minutes of the MSPB Regular meeting on April 10, 2007; Mrs. Binegar seconded and motion carried unanimously.

VII. PUBLIC FORUM

VIII. OLD BUSINESS

Memorandum of Understanding – ATU #1395

Mrs. House presented a copy of the signed agreement from the Amalgamated Transit Union #1395 (ATU). Mrs. House explained that as part of the final Collective Bargaining Agreement, the ATU #1395 accepts participation under the Merit System Protective Board as a no-cost alternative of unresolved grievances by a bargaining unit member. Included with the final agreement, Mrs. House included a spreadsheet outlining the classes of position covered under the ATU #1395.

XI. NEW BUSINESS

The Vice Chair called for the introduction of the addendum. Mrs. House presented to the board a revised budget proposal for fiscal year 2007-2008. Mrs. House explained that the BCC-Office of Management and Budget has proposed strong budget cuts in anticipation of legislative actions during Special Session, June 12, 2007. The modified/revised budget, Mrs. House outlines revenue that recommends a 20% cut to the next fiscal year's budget, but would allow the MSPB to be fully operational during the next fiscal year.

Father Jack motion to accept the revised budget proposal for FY 2007-2008; Dr. Hughes second and the motion carried unanimously.

Mrs. House acknowledge that the Board of County Commissioners would be in Special Session, Tuesday, May 22, 2007, 9:00 a.m. to discuss the county's budget in anticipation of legislative actions during special session. Mrs. House extended an open invitation for MSPB members to attend, informing the Board that the meeting is open to the public; however she would be in attendance representing the revenue approved by the MSPB.

VIII. REPORT FROM APPOINTING AUTHORITY AND ELECTED OFFICIALS

a. Board of County Commissioners

Mr. Ron Sorrells, BCC, Human Resources Supervisor represented Mr. Rod Powell, BCC, Human Resources Director. Mr. Sorrells reiterated the final agreement reached by the ATU #1395 as participates in the Merit System Protection System.

b. Supervisor of Elections

c. Sheriff

Mrs. House introduced Mr. Mike Holloway, Risk Manager to Sheriff Ron McNesby. Mr. Holloway made introductions to the Board and expound upon the Sheriff's gratitude for Board actions that allows for mediation service at no cost to the Sheriff or his employees. Mr. Holloway reiterated the cost effectiveness and the efficiency of the mediation process.

XI. INFORMATION and STAFF REQUEST

a. Current Financial Statement

Mrs. House presented the MSPB budget with a spreadsheet outlining expenditures by object code, including an explanation for each expenditure, and the current balance for each object code to date.

Mrs. House previously informed the board of the maintenance issues with her network printer. Mrs. House acknowledges the proficiency of the BCC-Information Resources Department, which provided MSPB with a network printer with capabilities beyond its existing printer. Mrs. House thanked the BCC-IR Supervisor and Technician for all their assistance.

XII. ATTORNEY'S REPORT

Attorney Wells acknowledge possible issues within the Sheriff Department that may require use of the mediation services of MSPB. Although, Attorney Wells as Mediator cannot detail the particulars of the issue, he will keep the Board informed of possible mediations.

There being no further business to come before the Board, the meeting adjourned at 5:35 p.m.